

Good Practices

LABOUR INTEGRATION

REPORT

2016-2018

EDUCATE

As a Strategic Partnership supporting exchange of good practices, the project has the primary goal to allow partner organisations to share experiences, approaches and work methodologies in the field of adult inmates education. The exchange process aims to improve the staff profile of involved organizations, promoting self-awareness and increasing, from a qualitative and quantitative point of view, the competences of educators working in prison and in structures for criminal measures alternative to detention.

**EDUCATE IS A PROJECT
CO-FUNDED BY THE
ERASMUS +
PROGRAMME OF THE
EUROPEAN UNION.**



**THIS DOCUMENT OFFERS A SYNTHETIC
OVERVIEW OF EXPERIENCES VISITED DURING
TRAINING ACTIVITY CARRIED OUT WITHIN
EDUCATE PROJECT**



Co-funded by the
Erasmus+ Programme
of the European Union

ITALY

L'OVILE

L'Ovile is a social cooperative established in Reggio Emilia (Emilia-Romagna Region, Italy) in 1993, with the aim to promote the inclusion of disadvantaged people.

According to Italian Law 381/91 the organization is a cooperative of type A and B. Sector B offers opportunity of integration into the labour market. This activity mainly takes place in the assembling laboratories managed by L'Ovile.

**JOB OPPORTUNITIES DURING
ALTERNATIVE MEASURES TO
DETENTION, HALF LIBERTY
AND FOR FORMER INMATES**



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CORO

L'Ovile carries out a project aimed at labour integration in the prison of Reggio Emilia, involving persons deprived of liberty in training activity and in productive activities.

L'Ovile manages the productive activities as supplier of local enterprises, such as Veroni, a company which produces cured meat.

**TRAINING AND INTERNSHIP IN
THE PRISON OF REGGIO
EMILIA: CARPENTRY
WORKSHOP, AGRICULTURAL
PRODUCTION, FOOD
TRANSFORMATION.**



6KG netto
CHIODI

creatività, bellezza, lavoro, raccolto.

SEMI LIBERI è un marchio di eccellenza. Per questo, la nostra selezione di sementi è sempre stata e sarà sempre di qualità. Con un'attenzione particolare alla sostenibilità e alla tracciabilità. Perché la semina è un atto di amore e di rispetto per il territorio.

semlibeni è qualità scommessa.

Un progetto di eccellenza. Perché la semina è un atto di amore e di rispetto per il territorio. Perché la semina è un atto di amore e di rispetto per il territorio. Perché la semina è un atto di amore e di rispetto per il territorio.

semlibeni agricolo

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**VEGETABLES,
SAUCES, JAMS AND
WOOD OBJECTS
MADE IN PRISON
ARE SOLD IN K-LAB
SHOPS.**

**ETICAL SHOPS FOR
PRODUCTS WITH
SOCIAL VALUE.**

ROMANIA

BISTRITA PENITENTIARY

According to the Law no. 254/2013 for execution of punishments and measures ordered by the court during the criminal trial, article no. 78, the persons deprived of liberty have the right to work during sentence.

The sentenced persons may be required to work, in relation to the type of enforcement regime, taking into account their qualifications, competences and skills, age, health condition, safety measures, as well as participate to training programs intended to support their vocational training.

THE INVOLVEMENT IN WORK OF THE DETAINEES AIMS TO IMPROVE THE CONDITIONS OF DETENTION AND TO SUPPORT THE ACTIONS OF SOCIAL REINTEGRATION OF CONVICTED PERSONS.



**QUALIFIED OR
UNQUALIFIED
WORKS INSIDE OR
OUTSIDE
PENITENTIARY, IN
A REGIME OF
SERVICES
PROVISION FOR
ECONOMICAL
AGENTS.**





**HOUSEHOLD
ACTIVITIES
NECESSARY TO
THE
PENITENTIARY
AND
VOLUNTEERING.**

ONISIM

SOCIAL REINTEGRATION CHRISTIAN CENTER "ONISIM" is a non-governmental organization which provides social services addressed to persons deprived of their liberty and persons who have been deprived of their liberty, as well as their families.

SC ROMBAT SA provided a land where beneficiaries of the Onisim Center can participate in occupational therapy programs through agricultural activities in greenhouse, open field legumes, fruit growing.

The centre provides also training in the manufacture of iron.

CORPORATE SOCIAL RESPONSIBILITY (CSR) REPRESENTS THE INVOLVEMENT OF THE BUSINESS ENVIRONMENT IN IMPROVING THE QUALITY OF LIFE OF THE COMMUNITY TO WHICH IT BELONGS AND IN WHICH IT OPERATES



SPAIN

NOESSO

NOESSO is a non-profit association. The reintegration of persons deprived of liberty is one of its areas of activity. Through Customized Itineraries of Socio-labor Insertion, Noesso establishes an individual plan, which contributes to the improvement of professional and personal competences, facilitates the development of values and paves the way towards integration in our society.

THROUGH THE REINCORPORA PROGRAM, FUNDED BY OBRA SOCIAL "LA CAIXA" AND FUNDACION CAJASOL, NOESSO PROMOTES PROCESSES OF CHANGE FROM A GLOBAL PERSPECTIVE, ADDRESSING TRAINING, PERSONAL COMPETENCES, SOCIO-LABOR INTEGRATION AND EMOTIONAL NEEDS.



NOESSO COLLABORATES WITH LOCAL COMPANIES SUCH AS VICASOL AND LAMARCA FOR LABOUR INTEGRATION OF INMATES AND FORMER INMATES.



CORPORATE SOCIAL RESPONSIBILITY PRACTICES.

ALMERIA PENITENTIARY

The Almeria penitentiary offers workshops to the inmates to develop their professional abilities, giving them the possibility of getting a job inside with a salary and social security benefits. They make different products related to metallic carpenter works and sell them outside. Also, persons deprived of liberty has the right to apply for a job inside the Prison (maintenance, cleaning, library management, supporting to the staff).

**JOB OPPORTUNITIES INSIDE
AND OUTSIDE THE PRISON
TO DEVELOP COMPETENCES,
GET A SALARY AND SOCIAL
SECURITY BENEFITS.**



PORTUGAL

SAPANA

The NGO Sapana promotes the initiative Breaking Bars – Employment, which aims to bridge the gap between the empowerment for employability, still in seclusion, and the monitoring at the release from prison.

There's an individualized supervision at the level of employability as employees or at their own job creation, reducing recidivism and thus contributing for their social inclusion.

**TO BRIDGE THE GAP BETWEEN
THE EMPOWERMENT FOR
EMPLOYABILITY IN
SECLUSION AND THE
MONITORING AT THE RELEASE
FROM PRISON**

BREAKING

BARNS

SAPANA

Within the project Breaking Bars, inmates of the Carregueira Prison Facility produce pots of aromatic herbs for social purposes, in order to finance rehabilitation programs.

The proceeds finances rehabilitation programs and the creation of a treasury fund that individuals will have access to when they serve their sentence.

The pots of aromatic herbs are available at Pingo Doce and Automóvel Clube de Portugal stores.

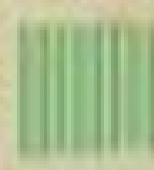
**ESTA' NAS TUAS MÃOS:
AROMATIC HERBS FOR SOCIAL
PURPOSES**

ESTÁ NAS TUAS MÃOS



PROJECT

**BREAKING
BARS**



*Social
Reintegration*

GREECE

NEW HORIZONS

From 2014 the social cooperative company “New Horizons” (Neoi Orizontes) is active in the smooth reintegration of former prisoners by offering work to them apart other vulnerable groups. So far, over 60 ex-inmates have found permanent work through the program run by the company.

The particular characteristic of the company is that it is run by former prisoners, which ensures their continuous interest in ex-inmates reintegration to the labor market.

THE SERVICES OFFERED BY THE SOCIAL ENTERPRISE ARE INTEGRATED CLEANING SERVICES FOR BUILDINGS, CLEANING AND MAINTENANCE SERVICES OF GREEN AREAS, GARDENS.



**SO FAR 32
PUBLIC AND
PRIVATE
BUILDINGS AND
GARDENS ARE
COOPERATING
WITH “NEW
HORIZONS”**

