



Bologna 13 Novembre 2015





a strategic investment

of CHANGE!



64% of employers think international experience is important for recruitment (36% in 2006) unemployment rate is 23% lower among young people with international experience

World is changing... young people



71% of millennial want to work outside their home country during their career

20%
the number of female assignee abroad has doubled in the last 10 years from 10% to 20%



70% in
Western Europe
72 % in Central
and Eastern Europe

Graduate repondents by current location

Up to the challenge?

World is changing... companies



75% of companies expect to increase their population of mobile employees in the next three to five years, but ...

... just 2% of companies currently consider their mobility function world class.





The average length of a posting is 18 months



20% are now short term assignments – up from 10% ten years ago

Up to the challenge?

Your first EURES Job – Video in Italian

http://europa.eu/!hh43Yw

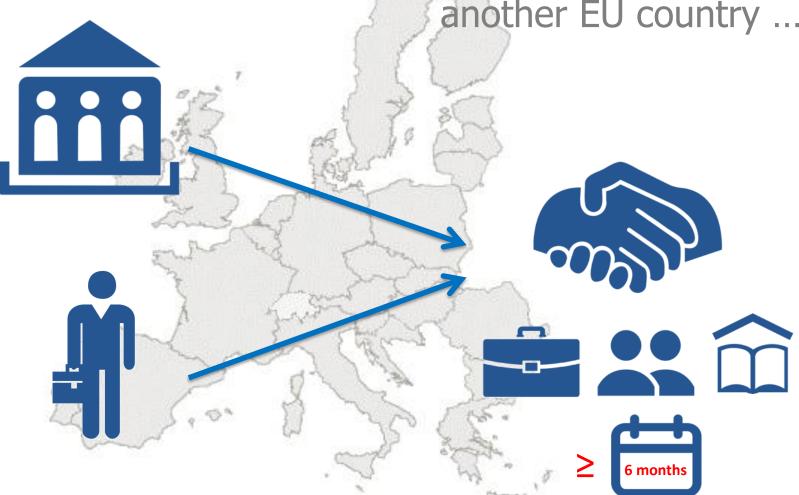




What is YfEj?

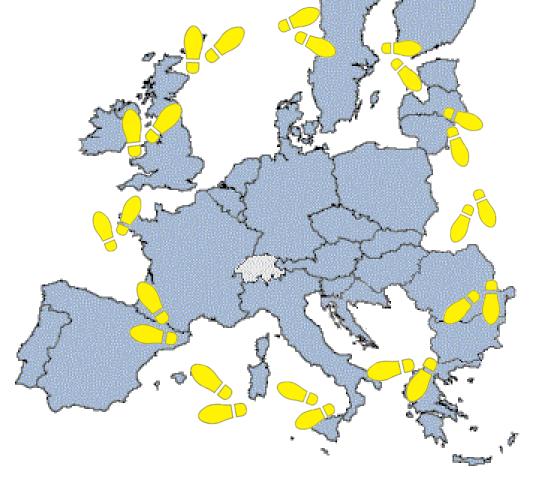
Our objective:

Help young people find a job in another EU country ...



Our objective:

... promoting the circular migration of workers and strengthening the construction of a European citizenship





Our end users young people



- aged 18-35
- EU 28 nationals + Norway and Iceland
- living in an EU country + Norway and Iceland
- moving to another EU country for a job, apprenticeship or internship



Our end users companies

- established in EU 28 country + Norway and Iceland
- looking for workers they can't find in their home country
- minimum 6-months contracts, apprenticeship or traineeship
- compliant national labour law

EU wide service



European Hub for youth job mobility



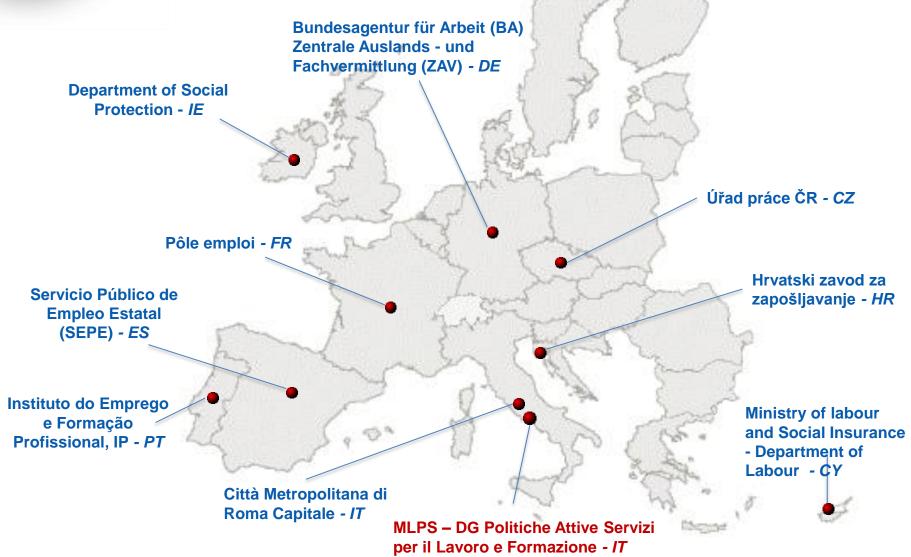
Jobseekers served in 30 countries



Companies served in 21 countries

Our consortium and Co-Applicants

Lead Applicant and Co-Applicants

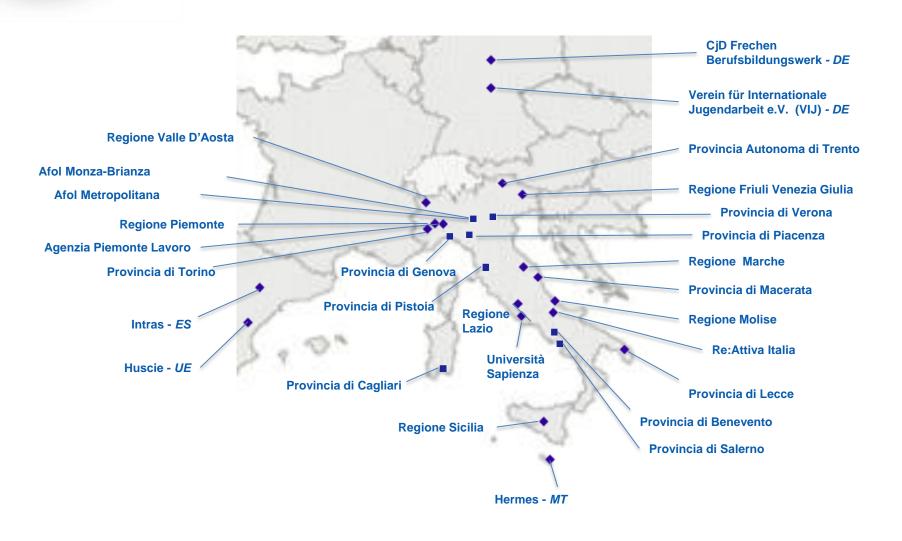


YOUR FIRST EURES JOB

Your first EURES job

Our consortium and Contact points

Associated partner and Contact points





Our services

Our services young people



- Access to job opportunities at European level
- Information days and workshops
- Support in the registration on the Platform EUjob4EU
- E-counseling and training sessions (language, CV redaction, etc.)
- Career and recruitment days
- Post-placement support

Financial support young people



- Interview trip (up to 350 € for the travel / 50€ per max 3 day for DSA)
- Relocation costs (up to 1.270 €)
- Language training (up to 1.270 €)
- Recognition of qualifications (up to 1.000 €)
- Supplementary relocation (up to 500 €)

Our services European enterprises



- Identification of needs and support in the definition of the vacancy (one company /one expert)
- Large database of CV from all over Europe
- Support for the registration on the platform EUJob4EU
- Matching and preselection of candidates
- Organisation of interviews with the candidates
- Support in the definition of the integration programme
- Information meetings and workshop, Career and recruitment days





Financial support (only) Small and medium enterprises

for SMEs – up 250 employees

 Integration programme basic or comprehensive (up to 1.270 € per recruited)

Channels to reach our beneficiaries



PORTA FUTURO

@ Città metropolitana di Roma:

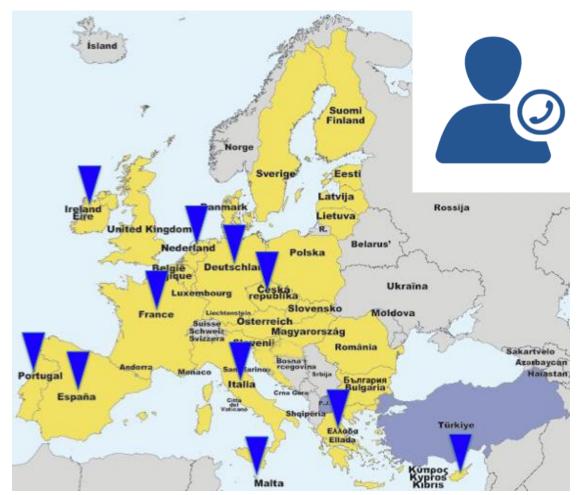
European Hub for the Youth Mobility





Channels to reach our beneficiaries

Contact points in 10 countries: CY, CZ, DE, ES, FR, GR, IE, IT, MT, PT



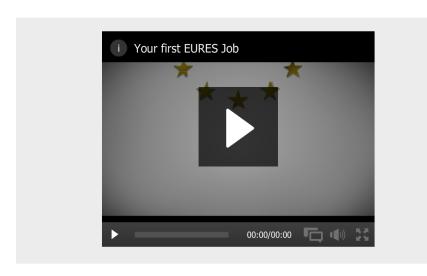
Channels to reach our beneficiaries Internet and social media

Home Privacy Policy

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Making it easier to move and work / recruit young people in Europe



Jobseekers	Employers		
Name			
Email			
<u>I'm already registered</u>	Register		

What can we do for you?

YOUR FIRST EURES JOB

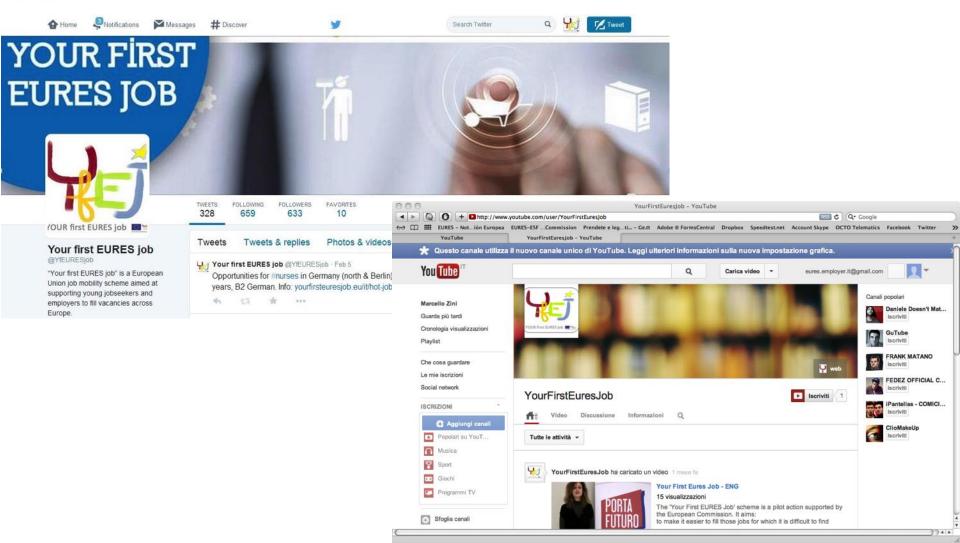
Your first EURES job

Channels to reach our beneficiaries

Internet and social media



Channels to reach our beneficiaries Internet and social media





How does it work?

EUjob4EU Platform www.yourfirsteuresjob.eu

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English ~











Home

How does the initiative work?

Jobseekers

Employers

Testimonials

Facts and Figures

Contacts

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Email				
Password				
I forgot my password		L	ogin	

If you are a **job seeker registered before March 13, 2015** please use the "retrival code" sent to you by e-mail as your password, you'll be able to choose a new password once you access your profile.



Are you seeking a job in Europe?

You are interested in a professional experience in another EU country? Register on EUJOB4EU Platform and we will help you!

Click here to register

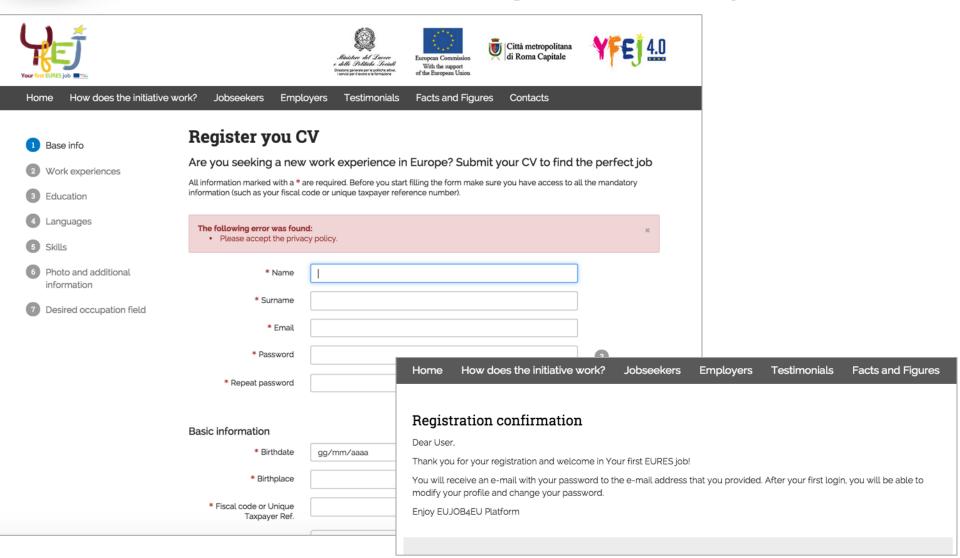


Are you a company seeking new employers?

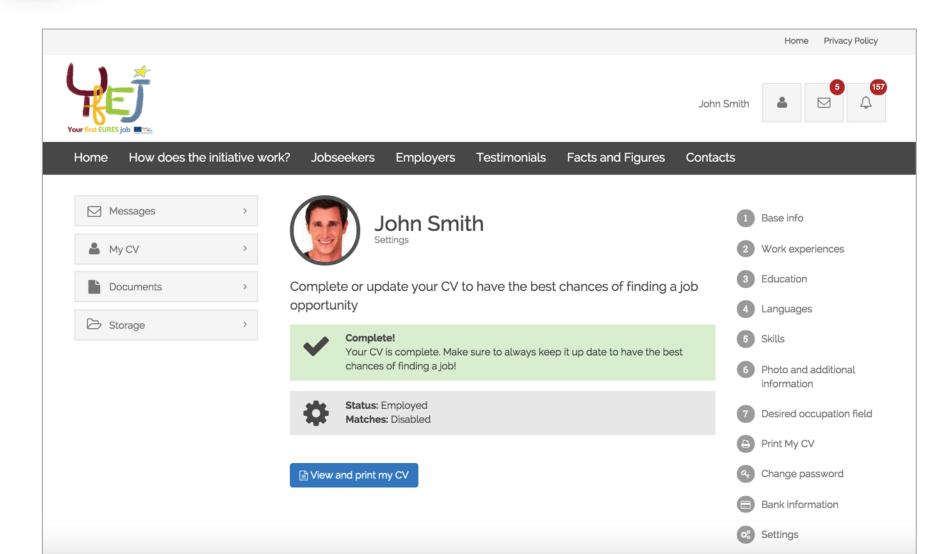
You are looking for young workers coming from different EU countries? Register on EUJOB4EU Platform and we will help you and put you in touch directly with the candidates you want to meet!

Click here to register

EUjob4EU Platform Registration of jobseekers

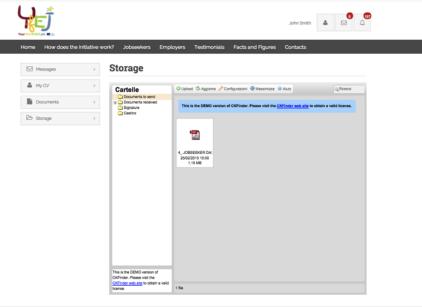


EUjob4EU Platform Jobseeker's dashboard

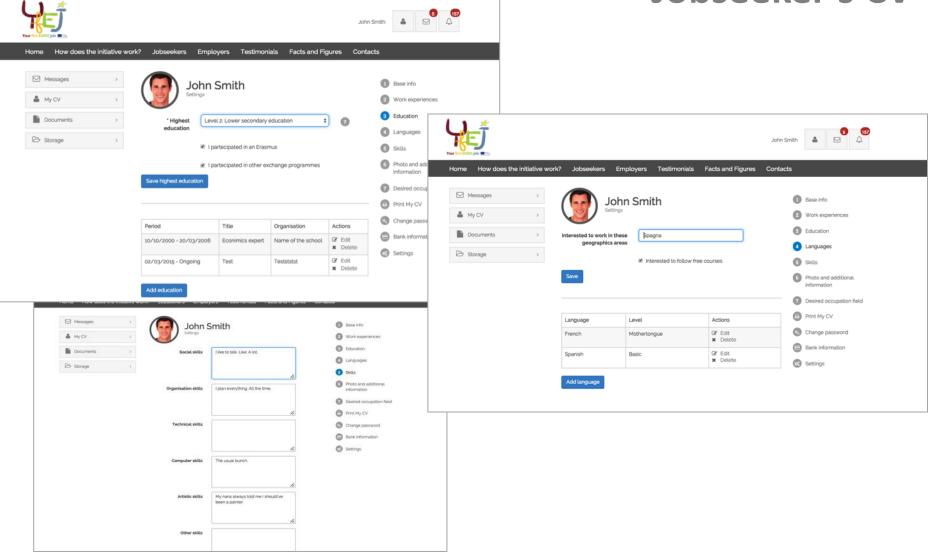


Home How does the initiative work? Jobseekers Employers Testimonials Facts and Figures Contacts ☑ Messages Messages My CV Send a message to the Eures staff ■ Documents Storage Unread Show 25 ¢ entries Sent date -Sonder = Actions ☐ Read 31/03/2015 09:37 YFEJ - Site Admin UNREAD Prova prova con il nome ☐ Read 23/03/2015 17:08 YFEJ - Site Admin 13/03/2015 18:07 ☐ Read 27/01/2015 11:25 YEEJ - PUPE User ☐ Read ☐ Read Showing 1 to 5 of 5 entries Already read Show 25 \$ entries Actions □ Read 07/04/2015 15:57 YFEJ - Site Admin Interview abroad Read 13/03/2015 15:59 How does the initiative work? Jobseekers Employers Testimonials Facts and Figures Contacts Messages **Papers** A My CV Show 25 \$ entries Documents Comment : Employer 0 Actions Created Type Status 0 Storage ■ View 01/04/2015 Relocation form da firmare e validare Azienda Test ✓ Completed ∀iew Relocation form sifisdiofisdiofisdiofisdi Azienda Test ✓ Completed 16:44 13/03/2015 Addendum Six Months dddd Azienda Test ✓ Completed ☐ View ✓ Completed ☐ View Action Portugal, 13/03/2015 Language course compila Mark, Telef., S.A.

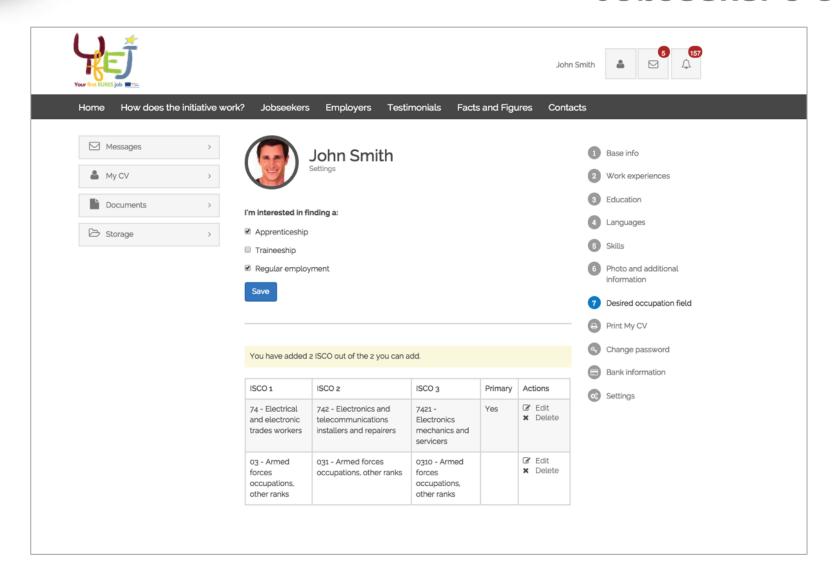
EUjob4EU Platform Jobseeker's dashboard



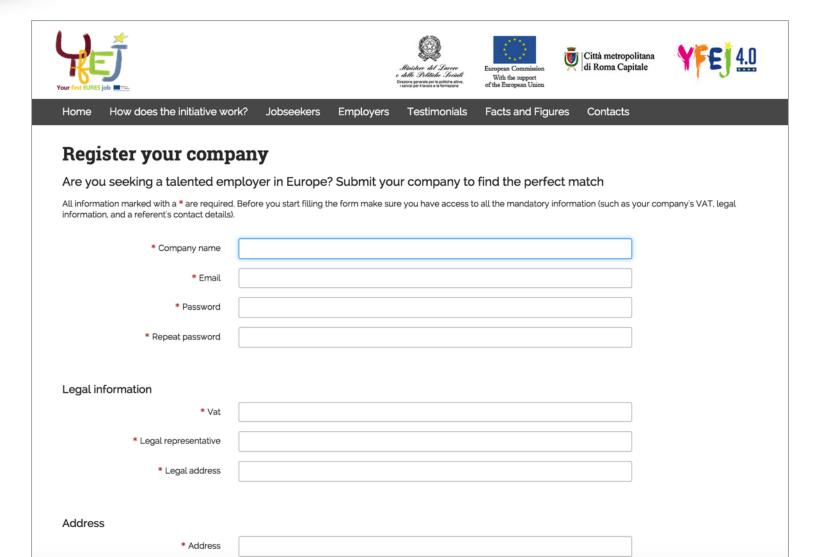
EUjob4EU Platform Jobseeker's CV



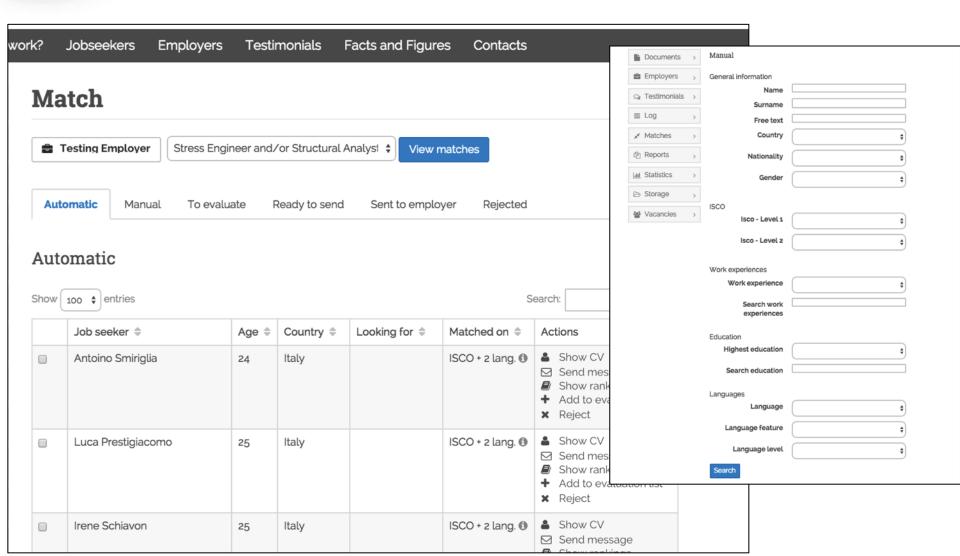
EUjob4EU Platform Jobseeker's CV



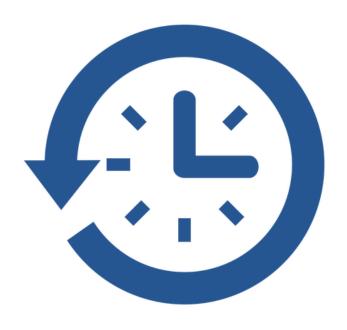
EUjob4EU Platform Registration of employers



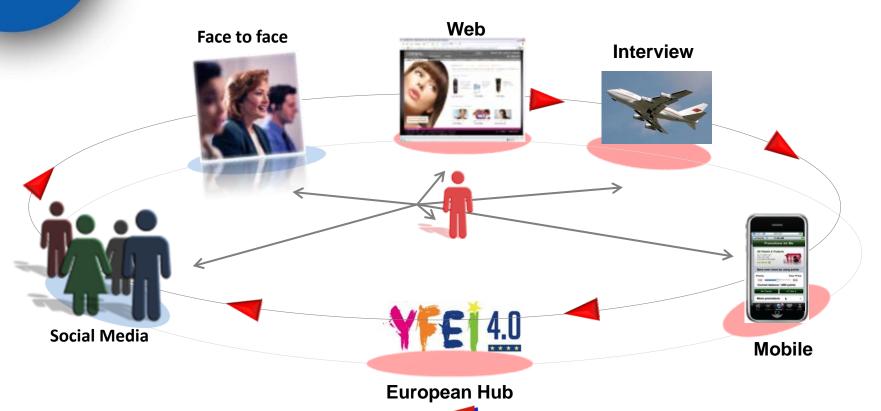
EUjob4EU Platform Matching procedure



Timeline



5 days



Yesterday

- Traditional Channels
- Multi-Channel



Today

 New Generation Channels and Cross-Channel



What about you?

The active participation of young people



 Spread the voice: inform others around you about us

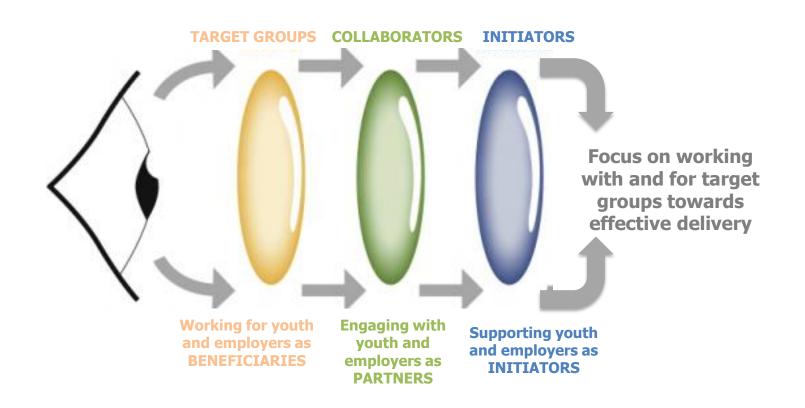


 Keep in touch: check our hot jobs and events and contact us if you are interested



 Look for vacancies and point out to us European employers looking for candidates

Beneficiaries as multipliers A three lens approach





YfEj successes

YfEj successes



- YfE as selected as best practice by the CoR
- YfEj inserted by EU in the Web tools for Evaluated Employment Services Practices (WEESP)
- Very high number of collaboration protocols with European and national, public and private stakeholders
- Participation of the Metropolitan City of Rome in EU working groups on the new European programmes planning
- Integration of YfEj in Lazio Region OP-ESF 2014/2020

How to contact us

Website		www.yourfirsteuresjob.eu
E mail		info@yourfirsteuresjob.eu
Facebook	f	Your first EURES Job 4.0
LinkedIn	in	Your first EURES Job
Twitter	9	@yfEURESjob
Youtube	You Tube	yourfirsteuresjob.it
Skype	ENP	yourfirsteuresjob.it



Dario Manna Operations Manager





